



## **Governance Policy**

*(Policy Updated and Approved by Governing Board 4/12/22)*

When the governing board adopted Policy Governance structure (July 2011), board members agreed to adhere to several principles that guide and direct the way the board governs. The NvSCA Governance Policies are based on the American School Counselor Association's Governance Process model.

The NvSCA will abide by the tenants of policy governance in the operation of the governing board:

- Outward vision rather than internal preoccupation
- Encouragement of diversity in viewpoints
- Strategic leadership more than administrative detail
- Clear distinction of Board and staff roles
- Collective rather than individual decisions
- Future rather than past or present
- Proactive rather than reactive

The NvSCA Board shall cultivate a sense of group responsibility and be responsible for excellence in governing and be the initiator of policy. The NvSCA Board shall use the expertise of individual members to enhance the ability of the board as a body rather than to substitute individual judgments for the board's values. The board shall allow no officer, individual, or committee of the board to hinder or be an excuse for not fulfilling board commitments.

The NvSCA Board shall direct, control, and inspire the organization through the careful establishment of broad written policies reflecting the board's values and perspectives about ends to be achieved and means to be avoided. The board's major policy focus shall be on the intended long-term effects outside the organization, not on the administrative or programmatic means of attaining those effects.

The NvSCA Board shall enforce upon itself whatever discipline is needed to govern with excellence. Discipline shall apply to matters such as attendees, preparation, policy-making principles, respect of roles and ensuring continuance of governance capability. Continual board development shall include orientation of new board members in the board's governance and periodic board discussion of process improvement.

The NvSCA Board shall monitor and discuss the board's process and performance at each meeting. Self-monitoring shall include comparison of board activity and discipline to policies in the Governance Policies.